

FULL-TIME PUBLIC WORKS OPERATOR

COMPENSATION & BENEFITS PACKAGE

Compensation

- Base wage ranges from \$17.50-\$18.00/hr
 - Ability to accrue compensatory time at 1 ½ x hrs over 40/wk
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Employer Paid Benefits

- 100% paid health coverage through Maine Municipal Employees Health Trust for employee only
 - 100% paid short-term disability and long-term disability insurances for employee
 - 100% paid group life insurance, coverage for employee
 - Maine Public Employees Retirement System employer match (on a scale) retirement contributions (optional)
 - 14 paid holidays – New Year’s Day, Martin Luther King Jr. Day, Presidents’ Day, Patriots’ Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous Peoples’ Day, Veterans’ Day, Thanksgiving and the Friday following, Christmas (2 days)
 - Accrual of 8 hrs of paid sick leave per completed month worked
 - Paid vacation, 40 hrs 1-4 yrs; 80 hours 5-7yrs; 120 hrs 8-10yrs; 160 hrs 11+yrs.
 - Paid training
 - Cell phone stipend (\$500 full year, prorated for partial year)
 - Clothing/uniform allowance (\$500 full year, prorated for partial year)
 - 5 additional paid days off for on-call
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Other Benefits *(not paid by employer)*

- Weekly pay, direct deposit, no waiting period
- Optional coverage for health, dental, vision and supplemental life for employee, spouse and/or dependents at employee’s expense

Requirements

- Maintain Maine CDL in good standing
- On-call during winter months with overtime required