

Employment Application

We are an Equal Opportunity Employer

Please mail or bring your completed application to:

PENQUIS SOLID WASTE CORPORATION

586 MAIN ROAD

BROWNVILLE, MAINE 04414

(207) 965-2561

Resumes may be attached, but will not be accepted in lieu of a completed application.

Position Specific			
Position desired:	Date you will be available for employment:		
Referred by:	Are you at least 18 years of age?	YES	NO

Personal Data				
Name (Last, First, Middle):				
Please list other names you have used:				
Street Address:				
City:	State:	Zip Code:		
Phone #:	Email Address:			
All applicants who are offered employment must provide documents which establish their identity and employment eligibility for authorization to work in the U.S. Do you have the legal right to work in the U.S.?				
			YES	NO
Have you ever worked or volunteered for the Penquis Solid Waste Corporation?				
			YES	NO
If yes, please provide dates:				
Do you have any relatives employed by the Penquis Solid Waste Corporation?				
			YES	NO
If yes, please list:				
Name:	Relationship:			
Name:	Relationship:			
Name:	Relationship:			
Driver's License #	State:	Expiration:		
License Class/Endorsements:				
Have you had any traffic convictions or accidents in the last three years?				
			YES	NO
If yes, please list:				

Military Service				
Have you ever served in the U.S Armed Forces?				
			YES	NO
Dates of service:	Branch:			
Primary Duties:				

Background				
Have you ever been convicted of any crime?				
			YES	NO
Have you ever entered a plea of guilty or a plea of "no contest" to any crime?				
			YES	NO

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Background (Continued)		
Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state?	YES	NO
Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime?	YES	NO
Have you ever been disciplined, discharged, or asked to resign from a prior position?	YES	NO
Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review?	YES	NO
If you have answered yes to any of the previous questions, please provide full details below, including, with respect to court actions, the date, the offense in question, and the address of the court involved. Use additional sheets if necessary.		

****Conviction or other disposition of a crime is not necessarily an automatic bar to employment.***

Education		
Have you earned a High School Diploma or G.E.D.	YES	NO
If yes, location where obtained:		
Name of Trade/Technical/Business School	Course of Study	Diploma/Certification
Name of School, College or University	Major	Degree

****Proof of degrees obtained from College/University may be required upon hire.***

List other licenses held, professional registrations, certificates and professional memberships:
List Honors, Awards, Fellowships:

Skills Overview
List computer software with which you are familiar:
Please summarize skills and experience relevant to the position you are applying for:
Tools, machinery, light or heavy motor vehicle equipment you can operate:
Volunteer work/Leadership roles:

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Employment History		
Current or most recent employer:		
Address:		Phone:
Your Title:	Employment dates:	
Supervisor's Name/Title:		
Starting pay:	Ending/current pay:	Hours worked per week:
Work performed:		
Reason for leaving:		
May we contact this employer if you are considered for the position?		YES NO
Employer:		
Address:		Phone:
Your Title:	Employment dates:	
Supervisor's Name/Title:		
Starting pay:	Ending pay:	Hours worked per week:
Work performed:		
Reason for leaving:		
May we contact this employer if you are considered for the position?		YES NO
Employer:		
Address:		Phone:
Your Title:	Employment dates:	
Supervisor's Name/Title:		
Starting pay:	Ending pay:	Hours worked per week:
Work performed:		
Reason for leaving:		
May we contact this employer if you are considered for the position?		YES NO
Employer:		
Address:		Phone:
Your Title:	Employment dates:	
Supervisor's Name/Title:		
Starting pay:	Ending pay:	Hours worked per week:
Work performed:		
Reason for leaving:		
May we contact this employer if you are considered for the position?		YES NO

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References			
Please list at least two professional or educational references, and one personal reference.			
Full Name	Title/Relationship	Phone	Years Acquainted

If you are to be hired by the Penquis Solid Waste Corporation you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

Authorization

I certify that the facts contained in this application (and any accompanying documentation/information) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovery by the Penquis Solid Waste Corporation. I understand that any employment is conditioned on a background check. I authorize the Penquis Solid Waste Corporation to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Penquis Solid Waste Corporation, without giving me prior notice of such disclosure. In addition, I release the Penquis Solid Waste Corporation, any former employers and all references listed above from any and all claims, demands or liabilities arising out of, or related to, such investigation or disclosure. I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Penquis Solid Waste Corporation. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Penquis Solid Waste Corporation unless made in writing. If I am offered employment, I agree to submit to a medical examination and drug test before starting work, if requested. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Penquis Solid Waste Corporation and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose the to the Penquis Solid Waste Corporation the results of the examination, which shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired, a condition of my employment will be that I abide by the Penquis Solid Waste Corporation's Drug and Alcohol Policy. I understand that filling out this form does not indicate there is a position open and does not obligate the Penquis Solid Waste Corporation to hire. If hired, I agree to abide by all work rules, policies, and procedures. The Penquis Solid Waste Corporation retains the right to revise its policies or procedures, in whole or in part, at any time. All application materials become the property of the Penquis Solid Waste Corporation; none will be returned.

Signature _____

Date _____