

PART-TIME PUBLIC WORKS OPERATOR

COMPENSATION & BENEFITS PACKAGE

Compensation

- Base wage ranges from \$17.50-\$18.00/hr
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Employer Paid Benefits

- 14 *partial* paid holidays (4 hours) – New Year’s Day, Martin Luther King Jr. Day, Presidents’ Day, Patriots’ Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous Peoples’ Day, Veterans’ Day, Thanksgiving and the Friday following, Christmas (2 days)
 - Accrual of paid sick leave per hours worked weekly
 - Paid training
 - Cell phone stipend (\$200 year, prorated for partial year)
 - Clothing/uniform allowance (\$300 full year, prorated for partial year)
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Other Benefits *(not paid by employer)*

- Weekly pay, direct deposit, no waiting period

Requirements

- Maintain Maine CDL in good standing
- On-call during winter months, overtime may be required